

Organizational chart

CHAIRMAN José Manuel Entrecanales*
VICE CHAIRMAN Juan Ignacio Entrecanales*
CHIEF OF STAFF Macarena Carrión* (AGM)

CHIEF FINANCIAL OFFICER
Juan Gallardo* (GM)

GENERAL COUNSEL
Jorge Vega-Penichet* (GM)

**CHIEF CORPORATE
DEVELOPMENT AND
INVESTOR RELATIONS OFFICER**
Juan Muro-Lara* (GM)

**CHIEF CORPORATE
RESOURCES OFFICER**
Alfonso Callejo* (GM)

**CHIEF INSTITUTIONAL
RELATIONS OFFICER**
Joaquín Mollinedo* (GM)

**CHIEF INNOVATION
AND QUALITY OFFICER**
Félix Rivas (AGM)

**CHIEF GLOBAL BRAND AND
MARKETING OFFICER**
Pío Cabanillas* (GM)

ACCIONA INFRASTRUCTURE
Pedro Martínez* (President)

ACCIONA ENERGY
Carmen Becerril* (President)
Rafael Mateo* (GM)

ACCIONA AGUA
Luis Castilla* (President)

ACCIONA REAL ESTATE
Isabel Antúnez (AGM)

ACCIONA TRASMEDITERRANEA
Ignacio Aguilera (AGM)

ACCIONA SERVICE
Ricardo Molina (AGM)

* Member of the Executive Committee
GM: General Manager
AGM: Area General Manager

1 January 2013